



**8** DECENT WORK AND  
ECONOMIC GROWTH



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To promote inclusive and sustainable  
economic growth, employment and  
decent work for all



# Mid-Term Review of Activities

June 2025

# Executive Summary

The Migration and Mobility Partnership Agreement (MMPA) between India and Germany aims to facilitate the movement of skilled labor, students, and professionals between the two countries. In response to its skilled labor shortages, Germany has increased visa quotas and streamlined application procedures to attract Indian talent. While this agreement offers significant opportunities for economic growth and workforce enhancement, it also raises concerns regarding labor exploitation. Migrant workers frequently encounter challenges such as unfair wages and precarious working conditions. Therefore, it is essential to establish ethical labor practices and uphold labor rights to mitigate the risk of exploitation and ensure a mutually beneficial exchange for both countries.

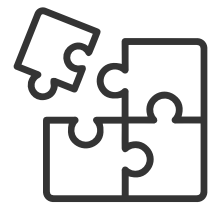
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Counselling  
sessions for  
individuals

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26

Field  
interviews with  
victims of  
labor  
exploitation



# Mission

We aim to empower migrant workers, eliminate unethical recruitment practices, and promote just and equitable migration.

# Vision

AFRIW e.V. strive to create a future where human rights are upheld in every workplace, ensuring safe working condition, fair wages, and equal opportunities for all.



# OVERVIEW OF ACTIVITIES



## Workshops

2 capacity building workshops - 1 more planned in September 2025



## Events

2 awareness raising online events in collaboration with Indian associations



## Case Study

1 case study on labor exploitation of Indian migrants in Berlin



## Law Enforcement

Facilitated lodging 2 complaints against labor exploitation



## Collaborations

3 collaborative initiatives to raise awareness on labor exploitation



## Ethical Recruitment

Successfully secured jobs for 5 job seekers with fair working conditions

# 3

## Refugee counselling sessions

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# 2

## Media interactions

# Conclusion

To advance the ongoing efforts against labor exploitation, our Project MALABAR will focus on strengthening policy frameworks and advocating for reforms. This includes recommending stricter enforcement of labor laws, improving workplace inspection mechanisms, and ensuring fair wages and safe working conditions. Additionally, the initiative will engage with policymakers, labor unions, and advocacy groups to foster dialogue on necessary policy changes. Strategic outreach to decision-makers will be prioritized to garner support for comprehensive reforms, backed by data-driven insights and testimonies from affected workers. By mobilizing key stakeholders and amplifying awareness, the project aims to create a sustainable impact that leads to long-term improvements in labor rights protections.

Fair Pay!

Dignity in Labor!

Equal Opportunitites!